



Position: Discipleship and Community Life Pastor

Church: Crossway Church (formerly Atlantic Shores Baptist Church)

Location: Virginia Beach, Virginia

Attendance: 1500 in-person

Websites: wearecrossway.org

Social Media: search wearecrossway on Facebook and Instagram

Lead Pastor: Dr. Ron Jones

Reports to: Executive Pastor

About Crossway Church

Crossway Church, formerly Atlantic Shores Baptist Church, began its forty-third year of ministry in 2023, while Dr. Ron Jones began his ninth year of ministry at the church as the fourth Lead Pastor.

The church will complete a major campus renovation this summer (2024) in addition to implementing continued ministry revitalization and church planting initiatives at home and around the world.

Thus, this is an exciting time to join the church team! Learn more at [**wearecrossway.org**](http://wearecrossway.org)

Additionally, Something Good with Dr. Ron Jones is a daily radio outreach that extends Ron's Bible teaching for everyday life across the United States and globally. A large majority of new people who come to Crossway Church first hear about the church on Something Good Radio locally. The church has enlarged its media outreach through live stream and anticipates the soon release of Something Good Television (SGTV).

About Virginia Beach

Virginia Beach is a resort city with miles of beaches and hundreds of hotels, motels, and restaurants along its oceanfront. Every year the city hosts the East Coast Surfing Championships as well as the North American Sand Soccer Championship.

Virginia Beach is also home to several state parks, long-protected beach areas, three military bases, large corporations and two universities. The city is listed in the Guinness Book of World Records as having the longest pleasure beach in the world. It is located in the Atlantic-Coastal Region, which enjoys a pleasurable seasonal climate throughout the year.

Virginia Beach is only a four-hour drive to Washington D.C., and within a day's drive or less from two-thirds of the U.S. population. Recently, Virginia Beach was named the top overall mid-sized city in American by D Magazine. Virginia Beach is internally recognized as one the best places to live, work, and do business. This strength comes not only from the city's strategic location, but also from its diverse mix of industry, attractions, and people.

About This Position

Believing life change happens best in the context of authentic, biblical community as described in Acts 2:42-47, the Discipleship and Community Life Pastor at Crossway Church is a people-gatherer who oversees all aspects of community life and discipleship as it happens through our primary discipleship environments, including community groups, neighborhood groups, and discipleship coaching.

Duties and Responsibilities

Be the resident community life champion, people-gatherer, and disciplemaker by fulfilling our mission to glorify God by making disciples of Jesus Christ who go and make disciples.

Help people assimilate into the life of Crossway Church and get connected in authentic biblical community while simultaneously migrating them into our primary discipleship environments, which include community groups, neighborhood groups, and discipleship coaching.

Oversee and train the team of community group Bible teachers. Implementing the standardized curriculum they teach. Participate in the teaching rotation in community groups.

Multiply the number of neighborhood groups by recruiting, equipping, encouraging, and empowering neighborhood group leaders.

Implement our missional neighborhood strategy through groups that S.E.R.V.E. (spiritual formation, evangelism, recreation, volunteerism, extending care and compassion). Meet regularly with your neighborhood group leaders to encourage their personal growth and the growth of their neighborhood groups.

Conduct regular neighborhood group leader training sessions.

Lead your own neighborhood group.

Oversee the implementation of sermon-based neighborhood groups.

Participate in pastoral duties, including weddings and funerals.

Other duties as assigned by the Executive Pastor

Other Expectations

Pray for the people and families in your ministry and community.

Attend weekly staff chapel.

Develop personally through Bible study, prayer, worship, and Christian community.

Participate in the overall life of the church with your family.

Participate in the church financially through tithing.

Be a team player and help maintain the unity of the body.

Enthusiastically support and live out the mission, vision, and strategy of the church.

Wholeheartedly embrace the Crossway statement of faith.

Abide by the Ministry Team Covenant.

A Great Fit

The ideal candidate possesses the following qualities.

A high level of integrity and guided by a set of biblical ethics.

A servant-leader who can create a unified vision for authentic biblical community where discipleship happens.

A “can-do” spirit and works well on a team.

Strong and growing relationship with Jesus Christ and guided by a passion to follow biblical principles and precepts for living a life of service to God and others.

Meets the qualifications of an elder found in 1 Timothy 3:1-7 and Titus 1:6-9.

A high loyalty to Jesus, the local church, and the community.

Possesses an undergraduate degree from an accredited college or university, plus an advanced degree from a theological seminary.

A desire for lifelong learning, personal growth, and professional development.

Embraces the theology of Crossway Church throughout our statement of faith.

High relational skills. Loves God and people. Approachable. Intentional in building relationships.

Chemistry that fits with the existing Crossway Church pastors and ministry staff.

Capacity for leadership commensurate with a large church.

A family that embodies the biblical values of honor, trust, love, and Christ-centered parenting.